

National Association of Housing & Redevelopment Officials 169 Templar Ave. • Pinckney, MI 48169 <u>www.minahro.org</u>

COMMISSIONERS! EXECUTIVE DIRECTORS!

The Michigan Chapter holds exclusive licensing from National NAHRO to offer high-quality NAHRO professional development programs for Commissioners right here in Michigan. Commissioners can obtain the training they need to effectively discharge their responsibilities on the Board and save time without breaking the bank (and the budget) traveling to high-priced venues in other parts of the country.

Commissioners' Fundamentals and *Ethics and the Housing and Community Development Commissioner* trainings are being scheduled to take place in **Battle Creek**, Michigan.

Completion of both seminars qualifies commissioners to receive certification from NAHRO, as a NAHRO Certified Commissioner (NCC). Participants may attend either seminar at a cost of \$350, or the combined seminars at a cost of \$600.

Space is limited. Sign up soon!

Host: Battle Creek Housing Commission

Dates: March 11-13, 2020

Cost: \$600 per person for combined training \$350 per person for individual seminar training (lunch included on Thursday and Friday)

Location: Battle Creek Housing Commission 250 Champion St, Battle Creek, MI 49037 (269) 965-0591

Accommodations: Attendees will be responsible for their own housing arrangements. Local hotels and numbers:

Baymont Inn & Suites Battle Creek Downtown, 182 W Van Buren, Battle Creek, MI 49017 Reservations: (269) 565-0500

Hampton Inn Battle Creek, 1150 Riverside Dr, Battle Creek, MI 49017 Reservations: (269) 979-5577

Please see attached for curriculum & registration information



Commissioners' Fundamentals and Ethics Seminars *Location:* **Battle Creek Housing Commission 250 Champion St, Battle Creek, MI 49037**

Schedule - Day One: 12:30 p.m. registration ~ 1:00 p.m.-5:00 p.m. class (Fundamentals p.m.) Day Two: 8:30 a.m. - 5:00 p.m. (Fundamentals - all-day) Day Three: 8:30 a.m. - 5:00 p.m. (Ethics - all-day) (Continental breakfast and lunch included on Thursday and Friday)

<u>Commissioners' Fundamentals (Wednesday afternoon and all-day Thursday)</u>: The commissioner has many roles and responsibilities. Participants who attend this session will enhance their understanding of the commissioner's multi-faceted position as an advocate, leader, team-builder, strategist—and more. Among other topics, the course explores the intricacies of board-staff relationships and boundaries. This program provides an excellent training foundation and is designed for new, as well as seasoned commissioners who would like to update their current knowledge. (1.2 CEU)

Program Topics:

- Welcome, Introductions and Expectations, Program Purpose and Objectives
- CE Instructions and Agenda Review
- Diversity in Operations: An Introduction
- Housing and Community Development and Redevelopment Programs: Historical and Current Environment Perspectives
- Board Functions and Individual Commissioner's Roles: An Overview
- Commissioner's Role, Responsibility and Relationships: Community Stakeholders
- Commissioner's Role, Responsibility and Relationships: Stewardship the Public Trust
- Commissioner's Role, Responsibility and Relationships: Intra-Organizational Issues
- Board Composition and Dynamics: Building Productive and Effective Working Relationships
- Board Governance
- Conclusion: The End of the Beginning
- Closing Remarks
- Post-Assessment and Program Evaluation

Ethics and the Housing and Community Development Commissioner (All Day Friday): Ethics plays a significant role in the life of a commissioner. This seminar increases the commissioner's understanding of professional conduct guidelines, and the ability to recognize and appropriately address ethics-related issues and problems that may occur. Participants learn about industry laws and regulations that may impact ethical conduct, and how to build capacity as a board member. This course, intended for the new

commissioner and a refresher for the veteran, uses practical applications and skills assessment exercises to reinforce ethical concepts. (.65 CEUs)

Program Topics:

- Introduction: Global Perspectives on Ethics
- History, Laws and Regulations, Code of Professional Conduct
- Defining Ethics and Ethical Conduct
- Fiduciary Duty, Conflicts of Interest, Ethical Decision Making
- Ethical Dilemmas
- Ethical Leadership

Registration - must be received no later than February 27, 2020

Registration Form



Commissioners' Fundamentals and Ethics Seminars March 11-13, 2020 Battle Creek, Michigan

Registration information Name: (as you would like it to appear on your certificate) Agency: Address Phone Number: E-mail Address: Amount Enclosed: _____ Check Number: _____ Checks Payable to "Michigan NAHRO" Please check one: Commissioners' Fundamentals only: (Half day Wednesday and all day Thursday) - \$350 _____ payment enclosed Commissioners' Ethics only: (All Day Friday) - \$350 _____ payment enclosed Combined Commissioners' Fundamentals and Ethics: \$600 _____ payment enclosed Check#____ Remit Registration and Payment to: Cheryl Anne Farmer State Service Officer MI NAHRO 169 Templar Ave. Pinckney, MI 48169

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